

Code **DAT**
Company name Travel Investment And Seafood Development Corporation
Date 05/10/2021
Subject Resolution on the AGM 2021

Content:

Travel Investment And Seafood Development Corporation announces the Resolution of General Meeting 2021 dated April 29, 2021 with the following contents:

1. The AGM approved the report on the BOD activities.
2. The AGM approved the report from the Supervisory Board.
3. The AGM approved the audited financial statements in 2020.
4. The AGM approved the business result and profit distribution in 2020:
 - a. Business result in 2020:

- Net revenue:	2,159,885,103,816 dongs
- Profit after tax:	51,920,618,521 dongs
- Appropriation to funds:	7,788,092,778 dongs
+ Investment and Development fund:	2,596,030,926 dongs
+ Business support fund:	2,596,030,926 dongs
+ Other funds:	2,596,030,926 dongs
- Undistributed profit after tax:	44,132,525,743 dongs.
 - b. To pay dividend for 2019 and 2020:
 - Exercise ratio: 20% charter capital
 - Payment form: in cash or stock.
5. The AGM approved the business plan and dividend payment in 2021:
 - a. Business plan in 2021:

- Net revenue:	2,100,000,000,000 dongs
- Profit after tax:	40,000,000,000 dongs.
 - b. Dividend payment plan in 2021: in cash or stock
6. The AGM approved the selection of the auditor for the financial statements in 2021.
7. The AGM approved the remuneration of the BOD in 2020 and plan for 2021:
 - In 2020: 348,000,000 dongs
 - In 2021 (estimated): 348,000,000 dongs.
8. The AGM approved the loan at banks.
9. The AGM approved the amendment of the company's charter.

10. The AGM approved the Regulation on Corporate Governance.

11. The AGM approved the Regulation on the BOD's activities.